

Prairie du Chien Area School District

Innovation for Success™

Professional Educator Compensation Advisory Committee Meeting

Public notice is hereby given as required by law that a Meeting of the Prairie du Chien Board of Education will convene on February 21, 2017 at the Prairie du Chien High School, Room 205, 800 East Crawford Street, Prairie du Chien, Wisconsin, 4:30 PM. Matters to be taken up and discussed at this meeting are as follows, no action will be taken:

I. CALL TO ORDER

Meeting was called to order by Christine Panka at 4:30 p.m.

Staff present: Brent Seamens, Kris Mezera, Jeff Riter, Heather DeBruin, Matt Lenz, Kalen Hagen, Khloe Mlynarczyk, Lisa Long, Kirby Kohler, Mary Gasser, Brittany Lahaie, Nathan Bartlett, Hannah Walleser, Adam Stout, Rita Breuer, Dawn McCoy, Susan David, Drew Johnson, Aaron Amundson

Consultant: Bob Butler

Present BOE Members:

*Lynn O'Kane
Christine Panka
Duane Rogers*

Absent BOE Members:

*Nick Gilberts
Cassie Hubanks
Kyle Kozelka
Devan Toberman*

- #### **II. IN DEPTH DISCUSSION AND STUDY OF CORE COMPONENT IN THE ALTERNATIVE COMPONENTS SYSTEM EXAMPLES (The following are listed for discussion purposes only as components delineated in some of the alternative compensation examples. The committee will break into small discussion groups for this portion of the meeting. The committees will review a spreadsheet that encompasses the following items)**

A. Knowledge and Skills

1. District Credits (University, Alternative, District Provided or Sponsored)
2. Tuition and Student Loan Reimbursement
3. Advanced Degrees
4. Licensure for PI 34
5. Licensure in Particular Certification Areas
6. National Board for Professional Teaching Standards Certification/Master Teacher
7. Additional Skills (e.g. foreign language, vocational licensures, etc.)
8. Additional Duties & Responsibilities
 - a) Mentor/Peer Coach
 - b) Staff In-Service Presentations
 - c) Curriculum Writing
 - d) Leadership Responsibilities – Grade level, Building Level, Curriculum Area
 - e) Other Professional Duties

B. Educator Evaluation

C. Market Incentives

D. Student Learning Outcomes

III. FUTURE MEETING DATES AND AGENDA DETERMINATION

Development of DRAFT policy for further discussion. Future meeting dates will be determined by Doodle.

IV. ADJOURNMENT

Motion by O’Kane and seconded by Rogers to adjourn meeting at 6:04 p.m. Passed unanimously with all in favor. Meeting Adjourned.



President

Notes taken by Christine Panka